

**BUSINESS AFFAIRS AND HUMAN RESOURCES
DECEMBER 6-7, 2007**

TAB	DESCRIPTION	ACTION
1	UNIVERSITY OF IDAHO Personnel Matter	Motion to approve

THIS PAGE INTENTIONALLY LEFT BLANK

**BUSINESS AFFAIRS AND HUMAN RESOURCES
DECEMBER 6-7, 2007**

**INSTITUTION / AGENCY AGENDA
UNIVERSITY OF IDAHO**

SUBJECT

A request by the University of Idaho for approval to proceed with an employee separation agreement and general release

APPLICABLE STATUTE, RULE, OR POLICY

Items submitted for review and approval according to Board Policy Sections II.

F.1.b.4 and V.I.7.

Section 67-2345 (1) (b), Idaho Code

DISCUSSION

Pursuant to Idaho Code Section 67-2345(1)(b) this item will be discussed in Executive Session.

IMPACT

Once approved the changes can be processed on the State Employee Information System.

STAFF COMMENTS AND RECOMMENDATIONS

Staff has reviewed the proposed agreement and has no comment or recommendation.

BOARD ACTION

A motion to allow the University of Idaho to proceed with an employee separation agreement and general release as discussed in executive session.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

THIS PAGE INTENTIONALLY LEFT BLANK

REFERENCE – APPLICABLE STATUTE, RULE OR POLICY

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
SECTION: II. HUMAN RESOURCES POLICIES AND PROCEDURES
Subsection: F. Policies Regarding Nonclassified Employees

April 2002

F. Policies Regarding Nonclassified Employees

1. Employment Terms

b. Employment Contracts

- (4) No contract of employment with such an employee may exceed one (1) year without the prior express approval of the Board. Employment beyond the contract period may not be legally presumed. Renewal of an employment contract is subject solely to the discretion of the chief executive officer of the institution or school, and, where applicable, of the Board.

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
SECTION: V. FINANCIAL AFFAIRS
Subsection: I. Real and Personal Property and Services

April 2002

I. Real and Personal Property and Services

7. Litigation

The chief executive officer may negotiate settlement regarding litigation matters, or any claims made that may result in litigation, for up to \$25,000. All such settlements must be reported to the Board in executive session at the next regularly scheduled meeting.

**BUSINESS AFFAIRS AND HUMAN RESOURCES
DECEMBER 6-7, 2007**

REFERENCE – APPLICABLE STATUTE, RULE OR POLICY - continued

**GENERAL LAWS
TITLE 67. STATE GOVERNMENT AND STATE AFFAIRS
CHAPTER 23. MISCELLANEOUS PROVISIONS**

§ 67-2345. Executive sessions -- When authorized

(1) Nothing contained in this act shall be construed to prevent, upon a two-thirds (2/3) vote recorded in the minutes of the meeting by individual vote, a governing body of a public agency from holding an executive session during any meeting, after the presiding officer has identified the authorization under this act for the holding of such executive session. An executive session may be held:

(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;